

SYNDICAT DES EMPLOYÉ-E-S DE LA SÉCURITÉ ET DE LA JUSTICE



UNION OF SAFETY AND JUSTICE EMPLOYEES



Department of Justice failing in its commitment to employees affected by workforce adjustment

On June 5, 2025, the Department of Justice initiated a workforce adjustment (WFA) exercise impacting over 260 Justice employees, 61 of which are USJE members.

Read more - usje-sesj.com



USJE-PSAC attends Equal Voice Calgary Stampede event to advocate for public safety personnel and women's representation

On July 6, the Union of Safety and Justice Employees (USJE) and the Public Service Alliance of Canada – Prairie Region (PSAC) actively participated in the signature Calgary Stampede event convened by Equal Voice, an organization committed to increasing women's representation in Canadian government at all levels.

Read more - usje-sesj.com



Want to file a work description grievance?

Please review the Work Description Grievance Guide and Template under the "Grievance Wording" section of our website.



UPCOMING EVENTS

USJE Regional Conferences

Truro, NS, Oct. 7-8, 2025

Kingston, ON, Oct. 15-16, 2025

Vancouver, BC, Oct. 28-29, 2025

Saskatoon, SK, Nov. 4-5, 2025

Québec, QC, Nov. 18-19, 2025

USJE National Triennial Convention

Quebec City - July 13-17, 2026



Union Safety Net S2 : EP7 – Canadian Institute for Public Safety Research and Treatment

It is estimated that approximately 20–45% of public safety personnel suffer from mental health injuries, including PTSD. This is a shocking statistic; however it highlights the impact of the exposure to traumatic experiences and materials and a fundamental need to help this group.

In this episode, we learn more about the Canadian Institute for Public Safety Research and Treatment (CIPSRT) and the services they provide to public safety personnel and their families.

Listen now - unionsafetynet.ca



RECAP: USJE Visits RCMP Members in the Atlantic Region

- USJE begins tour of Atlantic RCMP sites
- USJE visits RCMP J Division HQ in Fredericton
- USJE visits RCMP sites in St. John's in final day of Atlantic tour

Latest updates to the Serving Together campaign include stories from a variety of members, including a Suitability Reviewer and Exhibit Custodian and Fleet Manager! Visit servingtogether.ca to read profiles of Meghan (AB) and Erin (SK).

A big thank you to all our members who have shared their story in the Serving Together campaign! If you work for the RCMP and would like your role featured, please email us to schedule an interview.



Alliance de la Fonction publique du Canada
Public Service Alliance of Canada

PSAC raises alarm as Carney government announces sweeping public service cuts

Prime Minister Mark Carney campaigned on a promise of “caps, not cuts” to Canada’s federal public service in the last federal election. But the sweeping 15% budget cuts announced as part of a spending review this week look and feel like austerity and will hurt everyone in Canada who depends on vital public services.

Read more - psacunion.ca

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