

SYNDICAT DES EMPLOYÉ-E-S DE LA SÉCURITÉ ET DE LA JUSTICE



UNION OF SAFETY AND JUSTICE EMPLOYEES



## 2025 Federal Election special podcast series

This year, Canadians will be going to the polls and will decide who will represent them in the 45th Federal Parliament. Given the importance of this election, USJE has extended an invitation to the leaders of all federal parties in the House to discuss some of the issues that are top of mind for USJE's membership and Canadians more generally.

- NDP Leader Jagmeet Singh
- Bloc Québécois MP Louise Chabot



## 2025 Federal Election—Resources for members

This year, Canadians will be going to the polls and will decide who will represent them in the 45th Federal Parliament. USJE has compiled information and resources to help members take an active role in our democracy.

Read more - [usje-sesj.com](https://usje-sesj.com)



### UPCOMING EVENTS

#### CIPSRT Conference 2025

Regina - May 7-8, 2025

#### Town Halls with National President

May 14, 2025 20:00 EST

May 15, 2025 18:30 EST

#### USJE Equity Conference

Halifax - May 26-30, 2025

#### USJE Regional Conferences

Truro, NS, Oct. 7-8, 2025

Kingston, ON, Oct. 15-16, 2025

Vancouver, BC, Oct. 28-29, 2025

Saskatoon, SK, Nov. 4-5, 2025

Québec, QC, Nov. 18-19, 2025

#### USJE National Triennial Convention

Quebec City - July 13-17, 2026



## Work Force Adjustment

Howie West, formerly of PSAC, and Erin Sirett, Lead on WFA at PSAC, discuss about the Work Force Adjustment Appendix, or WFA, a mechanism enshrined in the collective agreement for many federal public service workers.

Listen now - [unionsafety.net.ca](https://unionsafety.net.ca)



## Meet the unsung heroes working behind-the-scenes at the RCMP

We've recently added 12 new member profiles to our Serving Together campaign website! These new stories highlight USJE members from across Canada through a mix of video and written interviews, featuring Dwayne (NCR), Bill (BC), Tracy (BC), Cindy (BC), Charmaine (ON), Michelle (SK), Raziya (BC), Michelle (ON), Anita (NCR), Mandi (SK), Shirley (BC), and Rachel (AB). More profiles will be added in the coming weeks!

Thank you to our members who have participated in the Serving Together campaign! If you work for the RCMP and would like your role featured, please email us to schedule an interview.

[ServingTogether.ca](https://ServingTogether.ca)



## Equity Committee member represents USJE at Black History Month celebration

On February 5, 2025, USJE Equity Committee member Joe Brathwaite, who is a member of USJE Local 00079, was among invited guests to the official Government of Canada celebration for Black History Month 2025, in Ottawa. The event was hosted by The Honourable Kamal Khera, Minister of Diversity, Inclusion and Persons with Disabilities who, along with Prime Minister Justin Trudeau, gave keynote addresses.

Read more - [usje-sesj.com](https://usje-sesj.com)



## PSAC Bargaining

- SV group: next round of Treasury Board bargaining
- PA bargaining group prepares for next round of negotiations
- TC bargaining group prepares for next round of negotiations
- EB bargaining group sets priorities for next round of negotiations
- PSAC serves notice to bargain for EB members

Read more - [psacunion.ca](https://psacunion.ca)

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