

SYNDICAT DES EMPLOYÉ-E-S DE LA SÉCURITÉ ET DE LA JUSTICE



UNION OF SAFETY AND JUSTICE EMPLOYEES



National Public Safety Awards—Nominate a colleague

USJE's National Public Safety Awards recognize and celebrate the outstanding work undertaken by our members across the country. Too often, the crucial work of USJE members happens behind the scenes, out of sight of many Canadians who depend on the commitment and dedication of federal public safety and justice employees to keep them safe.

Nominate a colleague - usje-sesj.com



USJE Participates in RCMP's Triannual National Labour Management Consultation Committee meeting at National Headquarters

On October 24, USJE National President David Neufeld, Vice President Lynette Robinson and Regional Vice President Sonia O'Brien-Colterman (NCR – RCMP) participated in the RCMP National Labour Management Consultation Committee meeting at the RCMP National Headquarters office.

Read more - usje-sesj.com

Union Safety Net - Remote Work

Telework and hybrid work arrangements have become the subject of much debate in the post pandemic world. Return to office policies and mandates have workers feeling slighted by employers who seemingly overlook worker productivity. Dr Linda Duxbury, a professor of management at Carleton University and a seasoned expert on work/life balance and remote work sat down with us to talk about the future of remote work in Canada.

Listen now - unionsafety.net.ca





Items not covered in bargaining

- Staffing levels;
- staffing procedures;
- classification;
- pay administration; and
- benefits amongst other items.

Regional Trainings 2024

Atlantic USJE members elect delegates to PSAC Bargaining Conference
Eight members elected from Ontario to attend PSAC Bargaining Conference in February

Five USJE members from Pacific Region to represent USJE at PSAC Bargaining Conference

Prairies elect seven members to attend PSAC Bargaining Conference

Final Bargaining Training Conference held in Montreal

Read more - usje-sesj.com



Did you know: Union education sponsored by USJE

For members participating in PSAC education courses, know that USJE will pay your salary to take part in courses that occur on your scheduled day of rest. For courses that take place on your scheduled workdays, PSAC will cover your salary.



RCMP CM bargaining update: ongoing negotiations show progress

Negotiations to harmonize terms and conditions between Treasury Board and the bargaining team representing more than 700 RCMP Civilian Members continued in October, where PSAC presented a comprehensive proposal to protect key working provisions for CMs.

Read more - psacunion.ca



UPCOMING EVENTS

USJE Equity Conference
Halifax - May 26-30, 2025

USJE Regional Conferences
Truro, NS, Oct. 7-9, 2025
Kingston, ON, Oct. 14-17, 2025
Vancouver, BC, Oct. 27-30, 2025
Saskatoon, SK, Nov. 3-6, 2025
Québec, QC, Nov. 17-20, 2025

USJE National Triennial Convention
Quebec City - July 13-17, 2026

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