

SYNDICAT DES EMPLOYÉ-E-S DE LA SÉCURITÉ ET DE LA JUSTICE



UNION OF SAFETY AND JUSTICE EMPLOYEES



ENOUGH IS ENOUGH: RALLY FOR A FAIR CONTRACT

WHEN: March 31, 12pm-1pm

WHERE: Treasury Board of Canada, 90 Elgin Street



More Parole Officers now: video

In May 2022, USJE released the report, *The Mental Health and Well-being of Canadian Federal Parole Officers: A Qualitative Investigation*, conducted by public safety expert Dr. Rosemary Ricciardelli. We spoke with POs across Canada and this is what they had to say about the report's recommendations.

<https://youtu.be/rIDJLJU5HeY>



National Public Safety Awards 2023

At an awards ceremony on March 27, six USJE members took centre stage in Ottawa to represent our union and the hard work our members accomplish.

Congratulations to our 2023 winners:

- Hamza Al-Baghdad
- Andréa Pinter
- Thomas Clapham
- Jim Tata
- Jo-Anne Scharf
- Louise Paquet

We applaud their dedication to their colleagues, their communities, and to their fellow Canadians, and we thank them for going to extraordinary lengths every day in their jobs in order to keep all of us safe.

Read more - usje-sesj.com





Occupational Group Structure Review

The process to complete the Occupational Group Structure for the PA group has been postponed until October 2024. USJE has requested from the employers we represent to provide us with the proposed job descriptions for consultation with the membership as the process continues. Current feedback is required on the following Job Descriptions:

AS-05 Senior Analyst, Business Analysis (supervised)
AS-05 Senior Analyst, Business Analysis (unsupervised)

Please send your feedback to Danielle Fawcett fawcetd@psac-afpc.com by April 12, 2023.



Aylward: Budget 2023 threatens cuts to public services Canadians depend on

The government's plan to cut nearly \$15 billion in programs and services over the next four years is a major step backwards when they should be focused on building a strong social safety net when Canadians need it most.

"The last time we saw blanket reductions across the board, it meant major cuts to public services and the workers who deliver them," said Chris Aylward, Public Service Alliance of Canada (PSAC) National President.

<https://psacunion.ca/>

UPCOMING EVENTS

World Health Day
April 7, 2023

USJE Virtual Town Hall Meetings –
Spring 2023
May 16 and 17, 2023

CSC Indigenous Employees: Town
Hall with National President
Zoom Webinar, May 18, 2023

USJE National Convention
Whistler, BC - July 17-21, 2023



Greenwood-Gray Class Action: Public Servants excluded, Civilian Members may be eligible

The Greenwood-Gray Class Action, which has been certified by the Federal Court, relates to personal harassment and bullying of RCMP employees. When this class action was brought to the attention of USJE, we immediately began researching whether this was something that could assist our members in addressing this long-standing, deeply entrenched issue within RCMP culture.

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USJE members threatened, invoke Right to Refuse Dangerous Work

Earlier this month, a Parole Officer (PO) in Quebec exercised their right to refuse dangerous work under section 128(1) of the Canada Labour Code.

Prior to the work refusal, USJE's Regional Vice-President for Québec, Patrick Menard, reported circumstances at the worksite that presented a real and substantial risk for the health and/or safety of an employee. Unfortunately, the employer's response to this reporting was unsatisfactory and no measures were taken to mitigate the risks or protect the USJE member.

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