

SYNDICAT DES EMPLOYÉ-E-S DE LA SÉCURITÉ ET DE LA JUSTICE



UNION OF SAFETY AND JUSTICE EMPLOYEES



EQUITY
Conference
Winnipeg 2023
Together in Unity, Equity for All

**Conférence sur
L'ÉQUITÉ**
Winnipeg 2023
Unis ensemble, Équité pour toutes

Follow along at the Equity Conference

USJE's first Equity Conference is taking place January 31-February 3 in Winnipeg. We'll be sharing daily updates across our social media channels, and will be live streaming the opening remarks, keynote, and closing remarks on our Facebook page!



Send a message to Mona Fortier: Immediately suspend the implementation of new Treasury Board Directive on return to worksite policies

The Treasury Board decided to announce a government wide 'return to the workplace' directive stipulating that all employees will be required to be in the workplace a minimum of 2 to 3 days per week starting in January.

Please join us in letting Minister Mona Fortier know that this new Treasury Board Directive is failing USJE members who stepped up during the pandemic time and time again.

PSAC will be providing members and Components guidance on filing grievances against the policy when it's implemented January 16.

Send a message - usje-sesj.com



PA Conversion Update

The process to complete the Occupational Group Structure for the PA group has been postponed until October 2024. USJE has requested from the employers we represent to provide us with the proposed job descriptions for consultation with the membership as the process continues. Current feedback is required on the following Job Descriptions:

EG-05 Institutional Environmental Officer

Please send your feedback to
PrudhoC@psac-afpc.com
by February 3, 2023.



President Neufeld aims to bring concerns of Northern members to the National Joint Council

National President David Neufeld has been appointed to a committee of the National Joint Council (NJC) that is responsible for the Isolated Posts and Government Housing Directive. President Neufeld was honoured to be asked to take on this role by PSAC National President Chris Aylward.

President Neufeld anticipates sharing the many concerns he heard about during his Northern travels at the next meeting of the IPGH committee, scheduled for the end of January.

Read more - usje-sesj.com



Support for USJE Members Facing Stress and Burnout

If you are dealing with work stress or burnout, you are not alone—there is immediate support for you and your colleagues.

USJE has recently partnered with Wayfound Mental Health Group to make the BOS (Before Operational Stress) program available to all of our members. The BOS program provides mental health skills and support to frontline workers who have been working through the COVID-19 pandemic.

BOS is a fully government funded program, meaning there is no charge to you for the service. Register now for the BOS program – Use the code USJE2022 for access.

Register for the Before Operational Stress (BOS) webinar, January 12, 2023, 18:00 EST for an introduction to the BOS program.

This support is available now - links on usje-sesj.com



National Convention deadlines approach

Plans are in full swing for USJE's upcoming Nineteenth Triennial National Convention in Whistler, BC from July 18-21, 2023.

All registration submissions shall be submitted online no later than Friday, February 17, 2023.

All resolutions to be submitted to the National Convention must be completed online no later than Friday, February

17, 2023. Resolutions received after the above-mentioned date will be considered as late resolutions and will not be included in the resolution book.

Any questions or concerns regarding convention can be directed to our general convention e-mail: USJEConvention_CongresSESJ@psac-afpc.com.

Read more - usje-sesj.com



USJE Graphic recording images available on the website

Members can now download all the graphic recording images from the 2022 National Local Presidents meeting on the USJE website.

usje-sesj.com



LEAN type management and you!

Dr. Angelo Soares of the Université du Québec à Montréal (UQÀM) is currently conducting a research project on LEAN management methods to which CPORF bear great similarities. This research will help to list the positive and damaging effects of such methods, to identify how the management methods interlink, and to measure the risks to public safety.

USJE condemns and opposes LEAN type management even though CSC is committed to seeing them through. We strongly encourage our CSC members to participate in this research project.

Book an interview - email USJEcommunicationSESJ@psac-afpc.com

UPCOMING EVENTS

Before Operational Stress (BOS) webinar

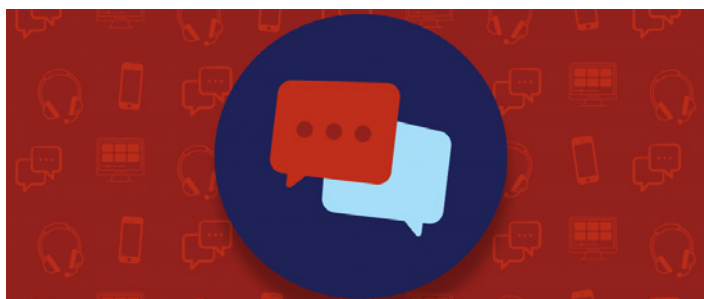
January 12, 2023, 18:00 EST

USJE Equity Conference

Winnipeg, MB -
January 31-February 3, 2023

USJE National Convention

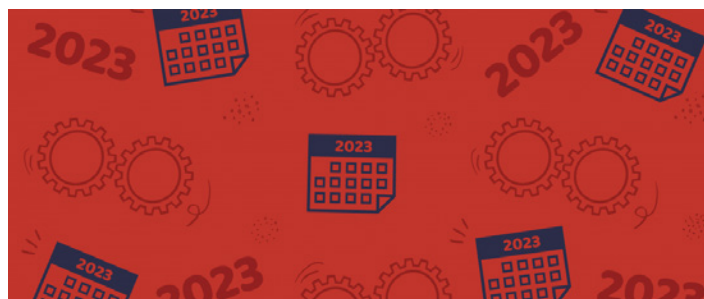
Whistler, BC - July 17-21, 2023



Register now for national virtual townhalls on bargaining

PSAC members in the EB, PA, SV and TC groups are invited to attend national townhall meetings to get the latest updates about bargaining with Treasury Board as we work to secure a fair contract for 165,000 federal public service workers.

Read more at psacunion.ca



PSAC 2023 calendars now available

Plan ahead for 2023 with our PSAC calendars, now available at PSAC regional offices across the country!

Reach out to your nearest regional office today to pick up your 2023 calendar, and while you're there, stay connected about bargaining and the issues that matter most to you.

Read more at psacunion.ca

Follow USJE on social media



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Comments about this newsletter? Contact USJEcommunicationSESJ@psac-afpc.com